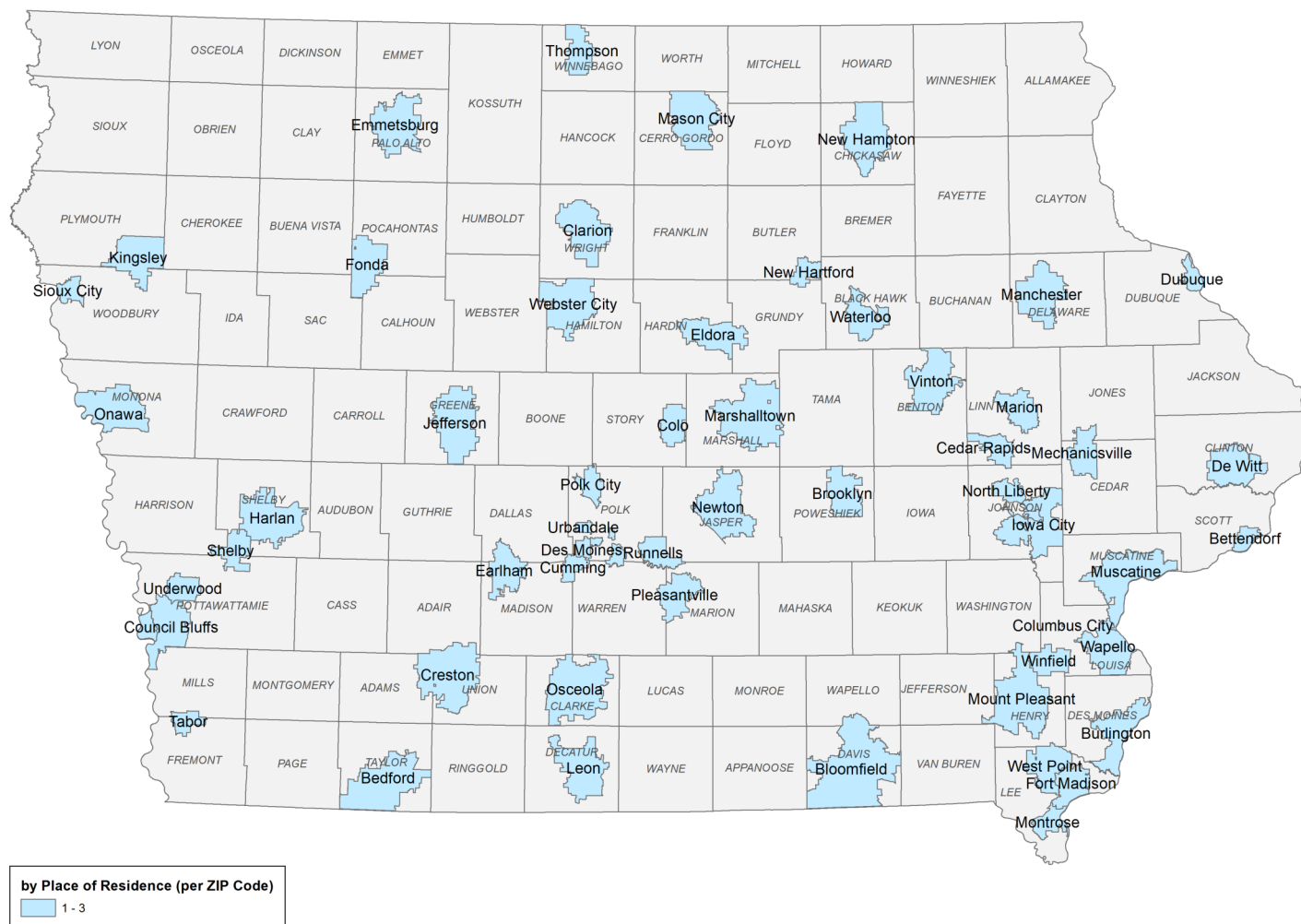


LABOR CHARACTERISTICS

PROTECTIVE SERVICE

STATE OF IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 32 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHED, CONTACT:

LABOR CHARACTERISTICS

PROTECTIVE SERVICE

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

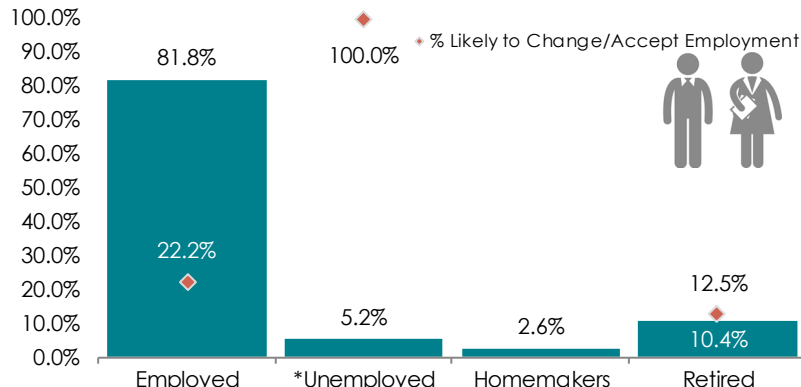
- Correctional Officers & Jailers - 9.09%
- Detectives & Criminal Investigators - 6.49%
- Fire Inspectors & Investigators - 1.3%
- Firefighters - 6.49%
- Lifeguards, Ski Patrol, & Other Recreational Protective Service Workers - 5.19%
- Police & Sheriff's Patrol Officers - 33.77%
- Protective Service Workers, All Other - 3.9%
- Security Guards - 18.18%
- Supervisors of Correctional Officers - 1.3%
- Supervisors of Fire Fighting & Prevention Workers - 1.3%
- Supervisors of Police & Detectives - 9.09%
- Supervisors of Protective Service Workers, All Other - 2.6%
- Transportation Security Screeners - 1.3%

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 2.6%
- Low income - 0.0%
- Mismatch of skills - 5.2%
- Total - 7.8%

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



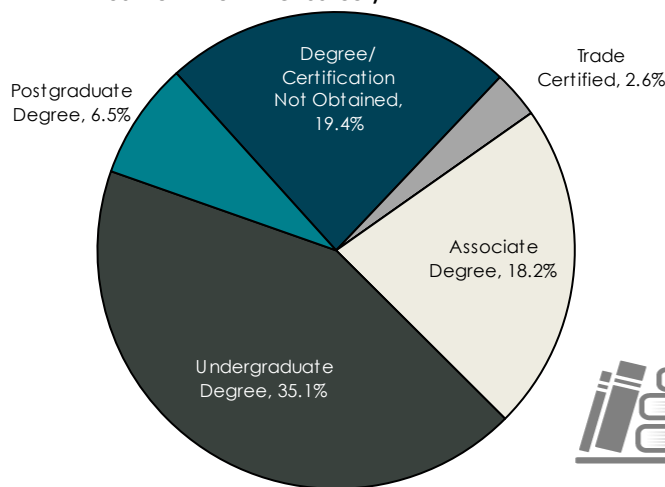
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 61.3% paid an hourly wage
- 94.8% are/were employed full-time
- 5.2% are/were employed part-time
- 2.6% are/were self-employed
- 30.2% hold two or more jobs
- Currently working an average of 46 hours/week

EDUCATIONAL LEVEL:

(81.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 72.2%
 - www.indeed.com
 - www.monster.com
 - www.facebook.com
- Networking through friends, family or acquaintances - 19.4%
- Private Employment Services - 18.1%
- Newspapers - 16.7%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 52.6%
- Cross-training - 50.0%
- Job sharing - 45.0%
- Varied shifts - 40.0%
- Seasonal work - 35.0%
- Temporary work - 35.0%

LABOR CHARACTERISTICS

PROTECTIVE SERVICE

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Animal Control Workers	33-9011	\$17.83	\$8.99	\$22.25	\$19.65	\$37,087
Bailiffs	33-3011	\$15.22	\$11.28	\$17.19	\$12.58	\$31,651
Correctional Officers and Jailers	33-3012	\$24.40	\$18.51	\$27.34	\$24.72	\$50,746
Crossing Guards	33-9091	\$14.55	\$10.54	\$16.55	\$14.22	\$30,255
Detectives and Criminal Investigators	33-3021	\$35.25	\$23.71	\$41.02	\$32.12	\$73,321
Fire Inspectors and Investigators	33-2021	\$31.10	\$23.12	\$35.09	\$33.31	\$64,681
Firefighters	33-2011	\$21.14	\$12.60	\$25.41	\$21.85	\$43,973
First-Line Supervisors of Correctional Officers	33-1011	\$33.55	\$26.31	\$37.18	\$34.20	\$69,791
First-Line Supervisors of Fire Fighting and Prevention Workers	33-1021	\$33.72	\$25.66	\$37.75	\$33.43	\$70,132
First-Line Supervisors of Police and Detectives	33-1012	\$39.33	\$28.46	\$44.76	\$38.52	\$81,801
First-Line Supervisors of Protective Service Workers, All Other	33-1099	\$21.25	\$12.37	\$25.69	\$19.38	\$44,192
Fish and Game Wardens	33-3031	\$39.67	\$26.25	\$46.39	\$33.78	\$82,523
Forest Fire Inspectors and Prevention Specialists	33-2022	\$20.61	\$10.94	\$25.45	\$15.63	\$42,876
Gaming Surveillance Officers and Gaming Investigators	33-9031	\$16.11	\$11.92	\$18.20	\$15.17	\$33,500
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	\$9.78	\$8.48	\$10.42	\$9.42	\$20,332
Parking Enforcement Workers	33-3041	\$20.72	\$16.40	\$22.87	\$21.26	\$43,088
Police and Sheriff's Patrol Officers	33-3051	\$28.05	\$20.37	\$31.89	\$28.13	\$58,335
Private Detectives and Investigators	33-9021	\$33.06	\$19.98	\$39.60	\$23.95	\$68,757
Protective Service Workers, All Other	33-9099	\$20.89	\$12.54	\$25.07	\$17.92	\$43,460
Security Guards	33-9032	\$13.89	\$9.99	\$15.84	\$11.89	\$28,894
Transportation Security Screeners	33-9093	\$19.02	\$15.68	\$20.69	\$18.09	\$39,560

The 2019 Iowa Wage data for the State of Iowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.